

**Subjective Well-Being and Organizational Commitment
Of Psychology Practitioners**

Bernardo, Alyssa Keana R.

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The Undergraduate thesis entitled **SUBJECTIVE WELL-BEING AND ORGANIZATIONAL COMMITMENT OF PSYCHOLOGY PRACTITIONERS** prepared and submitted by **ALYSSA KEANA R. BERNARDO** in partial fulfillment of the requirements for the degree **BACHELOR OF ARTS IN PSYCHOLOGY** is hereby approved and accepted.


BESSIE MAY C. BELZA
Adviser

5 - 31 - 17


Date


ANGELO R. DULLAS
Critic

5 - 31 - 17

Date

Accepted in partial fulfillment of the requirements for the degree
BACHELOR OF ARTS IN PSYCHOLOGY.


NIXON V. AGASER
Department Chairperson

5 - 31 - 17

Date


ANNA MA. LOURDES S. LATONIO, Ph.D

College Research Coordinator

6 - 1 - 17

Date


MYRNA R. UMAGAT, Ph.D

College Dean

6 - 1 - 17

Date

Personal Information

Name	Alyssa Keana R. Bernardo
Birthdate	October 5, 1995
Address	157 Malasin, Sto. Domingo, Nueva Ecija
Religion	Roman Catholic
Father's name	Abelardo D.G. Bernardo
Mother's name	Liza Marie R. Bernardo

EDUCATIONAL BACKGROUND

Elementary	REH Montessori College Talavera, Nueva Ecija
Secondary	REH Montessori College Talavera, Nueva Ecija
Tertiary	Bachelor of Arts in Psychology, Central Luzon State University, Science City of Muñoz, Nueva Ecija

Seminars/Convention Attended

“Psychology and Asian societies in Midst of Change”, 29th Annual Convention of the Junior Affiliates.

MOA-SMX Convention Center and Far Eastern University, Manila
January 22-23, 2016

“Strategic Human Resource Management (SHRM): Competency-Based Recruitment Selection and Placement”

Far Eastern University, Manila
January 23, 2016

1ST Philosophical Forum: Human Rights, Violence and Philosophy

CLSU Auditorium
CLSU, Science City of Munoz, Nueva Ecija
Nov. 10, 2015

“Academic Network of Psychology and Social Sciences Department”, 4th National Psychology Research Congress.

Research, Extension and Training (RET) Amphitheater, CLSU, Science City of Munoz
September 18, 2015

“How to Lessen Stress and Cramming During Examination”
University Auditorium, CLSU, Science City of Munoz
April 2, 2016

Affiliations

Intern, San Jose Water District (SJCWD), Abar 1st San Jose City, Nueva Ecija

February – March 2017

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ABSTRACT

BERNARDO, ALYSSA KEANA R., Bachelor of arts in Psychology,
Department of Psychology, College of Arts and Sciences, Central Luzon State
University, Science City of Muñoz, Nueva Ecija, Philippines, June 2017, **SUBJECTIVE
WELL-BEING AND ORGANIZATIONAL COMMITMENT OF PSYCHOLOGY
PRACTITIONERS**

Adviser: Bessie May C. Belza

The prime focus of the study is to know if there are differences between subjective well-being and organizational commitment of psychology practitioners in different work setting. In addition, The study aims to know the level of SWB, using Ed Diener's SWLS and Watson & Tellegen's PANAS, and organizational commitment, using Meyer & Allen's OCQ, of the employees in the three work settings, educational, clinical and industrial-organizational setting. The study also looked into the relationship of the length of service to SWB and organizational commitment. Also, the study aims to know the relationship of SWB and organizational commitment.

Using a correlational analysis and test of differences, data were analyzed. Results show that there are differences in the level of subjective well-being and organizational commitment of psychology practitioners, however, all three settings manifests high levels of both SWB and Organizational Commitment. Correlational analysis shows that there is a weak correlation between SWB and Organizational Commitment.

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