

**JOB SATISFACTION, ORGANIZATIONAL COMMITMENT, AND  
EMPLOYMENT DATA OF CLSU PSYCHOLOGY GRADUATES**

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An Undergraduate Thesis Submitted to the Faculty of the Department of Psychology,  
College of Arts and Sciences, Central Luzon State University,  
Science City of Muñoz, Nueva Ecija, Philippines  
in Partial Fulfillment of the Requirements  
for the Degree of

**BACHELOR OF ARTS IN PSYCHOLOGY**

**JUNE 2018**

**ACCEPTANCE SHEET**

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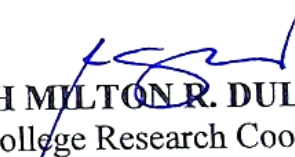
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## ACKNOWLEDGMENT

For all the struggles that we encountered, through this study's ups and downs and for those inconveniences that we have faced, the journey we have finally met in the success of this study were not be able without the help, participation and contribution of the people who taught and guided us along the whole process. These are the people who didn't let us handle those complicated things alone and didn't left us unfinished. And with a humble heart, the authors of the study like to express their honor and deepest gratitude to them.

To their adviser **Sir Angelo R. Dullas**, for the unending patience to read and gave all his ideas; suggestions and comments for much better improvement of our study and also the knowledge he imparted to further polished our paper. To their critic **Ma'am Karen Grace DG. Alvarez**, for the suggestions and better options, and for the support and sharing her knowledge in contribution for this study's success. To their panel **Ma'am Ma. Rosario I. Bulanan**, for the correction of the format of our thesis paper and for further encouragement and support to do our work. To all faculty of the Department of Psychology a warmest gratitude for being part of our college life and for imparting the knowledge in us.

To their classmates, friends and loved ones for being part and making the best of their college life experience such in bad or good times, through sadness and joy, they will remain in our hearts.

To their family, their deepest gratitude and love for the moral and for unfailing support, for all the unconditional love, unending encouragements and advice throughout

their years of study and through the process of researching and writing this thesis. This accomplishment would not have been possible without them.

And most especially, to **Lord Jesus Christ**, You were the one who put favor and blessings into our life most especially in our studying. You have heard all our prayers and you listened, that is why most of success was your way of answering them and one of your biggest blessings is what we have celebrating now.

No words can express how we really feel, we wanted to list each and everyone whom we were grateful for but for now this is all we can express. Thank you and God bless!

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## ABSTRACT

**ALAP, JESTONI B. and BARCANCEL, ROSE ANN M.,** Department of Psychology, College of Arts and Sciences, Central Luzon State University, Science City of Munoz, Nueva Ecija, Philippines, **JUNE 2018, JOB SATISFACTION, ORGANIZATIONAL COMMITMENT, AND EMPLOYMENT DATA OF CLSU PSYCHOLOGY GRADUATES**

Adviser: ANGELO R. DULLAS

The main goal of the study was generally determine the level of job satisfaction, using Minnesota Satisfaction Questionnaire (MSQ) and organizational commitment, using Meyer and Allen's Organizational Commitment Questionnaire (OCQ), and employment data and whereabouts of CLSU Psychology graduates using CHED Tracer Study Survey. It also aimed to know the relationship of job satisfaction, organizational commitment, and socio-demographic characteristics such as relevance of curriculum on their job, employment status, employment situation, length of stay on thier first job, length of time before they take thier firtst job, and initial gross monthly income of the 90 CLSU Psychology graduates. This study was used correlational type of research. Descriptive analysis, Pearson Product Moment Coefficient of Correlation (Pearson-r), Eta correlation, others such as frequency counts, raw scores and percentages were also encoded.

It was found out that the CLSU Psychology graduates were generally satisfied with their job and there was a high level of organizational commitment. The findings were all significant and having positive correlations with each other, specifically very high positive correlation between job satisfaction and organizational commitment. Also, the most of them were employed and in line with their respective works.

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